

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Period of December 25, 2023 through March 24, 2024

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice-presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

Teaching and Research Faculty

New Appointments with Tenure or Continued Appointment	5
New Appointments to Tenure-Track or Continued Appointment-Track	12
Adjustments in Salary	0
One-time payments	0

Administrative and Professional Faculty

New Appointments	10
Adjustments in Salary	2
One-time payments	82

Research Faculty

Adjustments in Salary	0
-----------------------	---

Faculty Adjustments not included in the report

	Number	Average Salary	Average \$ Increase	Average % Increase	Total Increase
Teaching and Research Faculty	33	\$119,870	\$11,004	9.88%	\$363,144
Administrative and Professional Faculty	87	\$107,138	\$8,785	10.31%	\$765,154

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

June 11, 2024

New Appointments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base
<u>College of Agriculture and Life Sciences</u>							
da Silva Marques, Rodrigo	TR	Assistant Professor	School of Animal Sciences	9	12/25/2023	100%	\$ 95,000
Gan, Huijie	TR	Assistant Professor	School of Plant & Environmental Sciences	9	12/25/2023	100%	\$ 90,000
Harner, Andrew D.	TR	Assistant Professor	Alson H. Smith Jr., Agricultural Research & Extension Center	9	01/10/2024	100%	\$ 86,000
Walsh, Olga S.	TR	Associate Professor	School of Plant & Environmental Sciences	9	01/15/2024	100%	\$ 114,000
<u>College of Engineering</u>							
Joseph, Liselle A.	TR	Assistant Professor	Aerospace and Ocean Engineering	9	12/25/2023	100%	\$ 110,000
Khodadadian, Sajad	TR	Assistant Professor	Industrial and Systems Engineering	9	12/25/2023	100%	\$ 104,000
Williams, Ihudiya F.	TR	Assistant Professor	Computer Science	9	12/25/2023	100%	\$ 131,580
<u>College of Liberal Arts and Human Sciences</u>							
Benson, Kristen E.	TR	Associate Professor	Human Development & Family Science	12	01/02/2024	100%	\$ 105,000
<u>College of Natural Resources and Environment</u>							
Berry, Michael D.	TR	Assistant Professor	Forest Resources & Environmental Conservation	9	12/25/2023	100%	\$ 93,000
Knight, Joseph	TR	Professor	Forest Resources & Environmental Conservation	12	01/01/2024	100%	\$ 195,000
<u>College of Science</u>							
Dua, Arpit	TR	Assistant Professor	Physics	9	12/25/2023	100%	\$ 103,000
Lepore, Daniel	AP	Director of Information Technology	Dean of Science	12	01/29/2024	100%	\$ 170,000
Moss, Jeanette B.	TR	Assistant Professor	Biological Sciences	9	12/25/2023	100%	\$ 92,000
van der Heijden, Meike	TR	Assistant Professor	School of Neuroscience	9	12/25/2023	100%	\$ 146,666
Vargas-Muniz, Jose M.	TR	Assistant Professor	Biological Sciences	9	12/25/2023	100%	\$ 92,000
<u>College of Veterinary Medicine</u>							
Umana Sedo, Sebastian G.	TR	Assistant Professor	Large Animal Clinical Sciences	12	02/25/2024	100%	\$ 130,000
<u>Innovation Campus</u>							
Flammia, Steven	TR	Professor	Innovation Campus	9	12/25/2023	100%	\$ 300,000
<u>President</u>							
Hall, Brandon	AP	Executive Associate Athletic Director & Athletics Chief Financial Officer	Athletic Department	12	03/01/2024	100%	\$ 202,400
<u>Senior Vice President for Advancement</u>							
Brookins, Lori M.	AP	Senior Principal Gift Officer	University Development	12	01/25/2024	100%	\$ 240,000
Jackson, Robert P.	AP	Associate Vice President for Principal Gifts	University Development	12	02/01/2024	100%	\$ 295,000
Larroque, Christophe J.	AP	Associate Vice President of Advancement, Innovation Campus	University Development	12	02/01/2024	100%	\$ 320,000
Webb, Michael C.	AP	Assistant Dean for Advancement, College of Liberal Arts & Human Sciences	University Development	12	03/01/2024	100%	\$ 150,000
<u>Vice President for Finance and Chief Financial Officer</u>							
Gooding, Suzanne M.	AP	Director for Capital Budgeting and Financing	Capital Budgeting & Financing	12	01/08/2024	100%	\$ 130,000
Honts, Stephanie	AP	Assistant Controller for Affiliate Corporations	University Controller's Office	12	01/25/2024	100%	\$ 132,000
<u>Vice President for Information Technology and Chief Information Officer</u>							
Kuhlman, Christopher J.	AP	Computational Scientist	Advanced Research Computing	12	01/01/2024	100%	\$ 135,000
<u>Senior Vice President for Research and Innovation</u>							
Garami, Elizabeth	AP	Associate Director for Technology Licensing	University Tech Transfer	12	01/03/2024	100%	\$ 125,000
<u>VT Carilion School of Medicine</u>							
Rider, Nicholas L.	TR	Professor	Virginia Tech Carilion Healthcare Science	12	01/01/2024	100%	\$ 280,000

Adjustments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base	Reason for Current Action
<u>President</u>								
Sands, Timothy	AP	President	President	12	06/10/2024	100%	\$ 882,573	Merit Increase
Young, Michael K.	AP	Head Coach, Men's Basketball	Athletic Department	12	03/16/2024	100%	\$ 600,000	Contractual Increase
<u>Vice President for Student Affairs</u>								
Grove, Brian A.	AP	Director of Dining Services	Dining Services	12	01/10/2024	100%	\$ 160,112	Transfer Competitive Staff/AP

Faculty Personnel Changes Report
 Period of December 25, 2023 - March 24, 2024

Attachment UU

One-time Payments*

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
President							
Adair, Charles R.	AP	Head Coach / Women's Soccer	Athletic Department	12	1/10/2024	100	\$ 50,000
Adibi, Xavier O.	AP	Defensive Analyst / Football	Athletic Department	12	1/10/2024	100	\$ 1,875
Allen, Gregory L.	AP	Assistant Director, S/C / Football	Athletic Department	12	1/10/2024	100	\$ 1,771
Babcock, Bradley W.	AP	Director of Athletics	Athletic Department	12	1/10/2024	100	\$ 50,000
Babcock, Bradley W.	AP	Director of Athletics	Athletic Department	12	3/10/2024	100	\$ 10,000
Ballein, Jalyn A.	AP	Director of On-Campus Recruiting	Athletic Department	12	1/10/2024	100	\$ 1,250
Ballein, John A.	AP	Executive Associate AD	Athletic Department	12	1/10/2024	100	\$ 5,000
Black, Alexander K.	AP	Sr. Director / Sports Medicine	Athletic Department	12	1/10/2024	100	\$ 1,000
Bowen, James T.	AP	Offensive Coordinator/Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Brizendine, Michael L.	AP	Head Coach / Men's Soccer	Athletic Department	12	2/10/2024	100	\$ 15,000
Brooks, Elijah	AP	Assistant Coach / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Brooks, Kenneth R.	AP	Head Coach, Women's Basketball	Athletic Department	12	12/25/2023	100	\$ 63,333
Brugger-McSorley, Bridget	AP	Sr. Assoc. AD, Strategic Affairs	Athletic Department	12	1/10/2024	100	\$ 1,500
Carpenter, Jeffrey	AP	Offensive Analyst / Football	Athletic Department	12	1/10/2024	100	\$ 1,313
Carter, William S.	AP	Director of Equipment Services	Athletic Department	12	1/10/2024	100	\$ 1,979
Castro, James E.	AP	Sr. Assoc. AD / Broadcast and Productions	Athletic Department	12	1/10/2024	100	\$ 1,250
Conway, Michael	AP	Assistant Director of Creative Media / Football	Athletic Department	12	1/10/2024	100	\$ 1,042
Crist, Brian D.	AP	Sr Offensive Analyst/Football	Athletic Department	12	1/10/2024	100	\$ 1,875
Crook, Ronald M.	AP	Assistant Coach / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Dillard, Brandon A.	AP	Assistant Director, S&C / Football	Athletic Department	12	1/10/2024	100	\$ 1,563
Dooley, Sheri A.	AP	Assistant AD / Compliance & Financial Aid	Athletic Department	12	1/10/2024	100	\$ 500
Dozier, Lance F.	AP	Assistant AD / Digital Strategy	Athletic Department	12	1/10/2024	100	\$ 750
Duncan, Grant	AP	Sr. Assoc. AD/Championship Resources	Athletic Department	12	1/10/2024	100	\$ 1,000
Ferguson, Jarrett T.	AP	Assistant Director, S/C / Football	Athletic Department	12	1/10/2024	100	\$ 2,500
Galt, Dwight B.	AP	Senior Director, S/C / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Gavagan, Robert P.	AP	Asst. AD, Marketing & Fans	Athletic Department	12	1/10/2024	100	\$ 1,000
Gilbert-Lowry, Reyna A.	AP	Senior Associate AD/ Inclusive Excellence & Alumni Engagement	Athletic Department	12	1/10/2024	100	\$ 1,500
Godin, Jean-Claude G.	AP	Assistant Director of Compliance	Athletic Department	12	1/10/2024	100	\$ 500
Gouveia-Winslow, Jeron K.	AP	Defensive Analyst / Football	Athletic Department	12	1/10/2024	100	\$ 1,313
Griesemer, Brett P.	AP	Assist. AD, Head Football Athletics	Athletic Department	12	1/10/2024	100	\$ 2,000
Griesemer, Megan B.	AP	Assistant AD / Compliance	Athletic Department	12	1/10/2024	100	\$ 500
Gwinn, Derek	AP	Sr. Associate AD, Compliance	Athletic Department	12	1/10/2024	100	\$ 1,500
Hamlin, Carmen R.	AP	Associate AD, Business Ops	Athletic Department	12	1/10/2024	100	\$ 1,250
Hardie, Ryan N.	AP	Assistant Director, S/C / Football	Athletic Department	12	1/10/2024	100	\$ 1,563
Harris, Carly J.	AP	Director of Sports Nutrition	Athletic Department	12	1/10/2024	100	\$ 5,000
Hazel, Michael L.	AP	Associate AD, Chief of Staff	Athletic Department	12	1/10/2024	100	\$ 20,000
Helms, Christopher L.	AP	Senior Associate AD	Athletic Department	12	1/10/2024	100	\$ 1,500
Holt, Stuart W.	AP	Assistant Coach / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Ireland, Adam C.	AP	Assistant Director / Football Coaching Video	Athletic Department	12	1/10/2024	100	\$ 875
Johnson, James L.	AP	Director of High School Relations / Football	Athletic Department	12	1/10/2024	100	\$ 1,667
Jones II, VanDyke S.	AP	Asst. Director of Equipment Services/ Football	Athletic Department	12	1/10/2024	100	\$ 938

*One-time payments include, but are not limited to, contractual supplemental compensation and athletic or academic incentive bonuses.

Faculty Personnel Changes Report
Period of December 25, 2023 - March 24, 2024

Attachment UU

One-time Payments*

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
President							
Jones, Alexander M.	AP	Assistant Director of Player Personnel	Athletic Department	12	1/10/2024	100	\$ 1,028
Jones, Derek	AP	Assistant Coach / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Juszynski, Kevin M.	AP	Assistant Director, External Operations / Football	Athletic Department	12	1/10/2024	100	\$ 1,042
Knachel, Kelly C.	AP	Director / Ticket Operations	Athletic Department	12	1/10/2024	100	\$ 500
Lantz, Zachary W.	AP	Director of Creative Media	Athletic Department	12	1/10/2024	100	\$ 1,792
Larrick, Joshua J.	AP	Head Spirit Coach	Athletic Department	12	1/10/2024	100	\$ 500
Lee, Brittany D.	AP	Assistant AD / Facilities Management & Finance	Athletic Department	12	1/10/2024	100	\$ 1,250
Lewis, Matthew E.	AP	Senior Director / Equipment	Athletic Department	12	1/10/2024	100	\$ 500
Lewis, Shannon	AP	Asst to the Head Coach	Athletic Department	12	1/10/2024	100	\$ 1,046
Long, Jordan T.	AP	Assistant Director / Creative	Athletic Department	12	1/10/2024	100	\$ 500
Marve-Samuel, Christopher R.	AP	Defensive Coordinator / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
McCombs, Brandon	AP	Special Teams Analyst / Football	Athletic Department	12	1/10/2024	100	\$ 1,313
McVey, Maddy K.	AP	Sr. Director of In-Venue Experience / Broadcasting and Produ	Athletic Department	12	1/10/2024	100	\$ 750
Mines, Fontel A.	AP	Asst. Head Coach, Off. Recruiting Coord, Wide Receivers / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Mines, Fontel A.	AP	Asst. Head Coach, Off. Recruiting Coord, Wide Receivers / Football	Athletic Department	12	2/10/2024	100	\$ 25,000
Parman, Nicholas V.	AP	Associate Director of Compliance	Athletic Department	12	1/10/2024	100	\$ 500
Price, Joseph C.	AP	Assoc Head Coach/ Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Prioleau, Pierson O.	AP	Assistant Coach / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Pry, Brenton J.	AP	Head Coach / Football	Athletic Department	12	12/25/2023	100	\$ 1,062,500
Pry, Brenton J.	AP	Head Coach / Football	Athletic Department	12	3/10/2024	100	\$ 1,062,500
Pry, Brenton J.	AP	Head Coach / Football	Athletic Department	12	1/10/2024	100	\$ 50,000
Quinn, Shawn W.	AP	Assistant Coach / Football	Athletic Department	12	1/10/2024	100	\$ 20,000
Sands, Timothy	AP	President	President	12	6/10/2024	100	\$ 100,000
Selk, Caleb	AP	Director of Operations / Football	Athletic Department	12	1/10/2024	100	\$ 1,354
Simmons, Jamaal	AP	Director, Creative Video	Athletic Department	12	1/11/2024	100	\$ 683
Simmons, Jamaal	AP	Director, Creative Video	Athletic Department	12	1/10/2024	100	\$ 750
Skovan, Michael	AP	Assoc. Dir/ Creative Comm	Athletic Department	12	1/10/2024	100	\$ 1,000
Skovan, Michael	AP	Assoc. Dir/ Creative Comm	Athletic Department	12	1/11/2024	100	\$ 910
Stevenson, Shawn D.	AP	Director, Digital Communications Strategies	Athletic Department	12	1/10/2024	100	\$ 500
Thurston, Victoria A.	AP	Assoc Dir, Marketing & Fan Development	Athletic Department	12	1/10/2024	100	\$ 750
Underwood, Casey W.	AP	Assoc AD, Fac Maint/Cap Proj	Athletic Department	12	1/10/2024	100	\$ 2,500
Villagrana, Mike A.	AP	Senior Director of Player Personnel	Athletic Department	12	1/10/2024	100	\$ 20,000
Vinson, Kelsey L.	AP	Director of Sport Science / Football	Athletic Department	12	1/10/2024	100	\$ 1,563
Walls, Brian C.	AP	Associate AD / Technology	Athletic Department	12	1/10/2024	100	\$ 1,250
Wattenberg, Clinton H.	AP	Associate AD / Sports Nutrition	Athletic Department	12	1/10/2024	100	\$ 1,000
Wells, Travis W.	AP	Assistant AD/Strategic Communications	Athletic Department	12	1/10/2024	100	\$ 1,250
Whidden, Jacqueline C.	AP	Sr. Assoc. AD / Athletics Brand Advancement	Athletic Department	12	1/10/2024	100	\$ 1,250
White, Daniel M.	AP	Senior Associate AD	Athletic Department	12	1/10/2024	100	\$ 10,000
Whittaker, Alison S.	AP	Dir/Compliance, Admissions	Athletic Department	12	1/10/2024	100	\$ 750
Wolford, Carrie L.	AP	Director of Player Engagement/Football	Athletic Department	12	1/10/2024	100	\$ 1,354
Wurthman, Bradley	AP	Executive Associate AD/External Affairs and Advancement	Athletic Department	12	1/10/2024	100	\$ 3,000
Young, Michael K.	AP	Men's Basketball Head Coach	Athletic Department	12	2/25/2024	100	\$ 562,500

*One-time payments include, but are not limited to, contractual supplemental compensation and athletic or academic incentive bonuses.

Faculty Personnel Changes Report - Addendum A
Deferred Compensation
June 2024

Name	Title	Department	Effective Date	One-time
Clarke, Cyril	Executive Vice President and Provost	Executive Vice President and Provost	June 2024	\$ 50,000
Phlegar, Charles	Senior Vice President for Advancement	Senior Vice President for Advancement	June 2024	\$ 70,000
Pratt, Menah	Vice President for Strategic Affairs and Diversity	Inclusion and Diversity	June 2024	\$ 12,000
Sands, Timothy	President	President	June 2024	\$ 180,000
Sebring, Amy	Executive Vice President and Chief Operating Officer	Executive Vice President and Chief Operating Officer	June 2024	\$ 50,000